

**Rush University Medical Center/Rush Oak Park Hospital
Rush University Medical Group/Rush Oak Park Physician Group
Healthcare Finance
Policy and Procedure for Patient Access and Patient Billing**

Section: Financial Assistance Programs

Subject: Financial Assistance Policy

Effective Date: 01/01/2023

Purpose

The provisions of this policy apply to Rush University Medical Center (“RUMC”), Rush Oak Park Hospital (“ROPH”), Rush University Medical Group (“RUMG”), and Rush Oak Park Physician Group (“ROPPG”) collectively known as “**Rush**”. As part of Rush’s mission to provide comprehensive, coordinated health care to our patients, we offer several financial assistance programs to help patients with their health care costs for medically necessary or emergent services. At Rush, all patients are treated with dignity regardless of their ability to pay. Emergency services will never be denied or delayed on the basis of a patient’s ability to pay. This policy describes those circumstances under which Rush may provide care without charge or at a discount based on a patient’s financial and clinical need, collectively referred to as Rush’s ‘Financial Assistance Programs’. This policy defines the guidelines and criteria to qualify for all components of Rush’s Financial Assistance Programs. Any financial assistance awarded will be applied to the patient’s responsibility for emergency or other medically necessary services only.

Financial assistance, as noted below, may cover a patient’s deductibles and coinsurance remaining after insurance. Patient’s copayments are not eligible for financial assistance. Similarly, Financial assistance is not available to patients receiving care at Rush as out of network except for emergent services. Financial assistance is only available to patients whose services are deemed medically necessary or emergent.

This policy is intended to comply with Section 501(r) of the Internal Revenue Code, the Illinois Hospital Uninsured Patient Discount Act (“**Discount Act**”) and the Illinois Fair Patient Billing Act (“**Billing Act**”) and the regulations promulgated thereunder and must be interpreted and applied in accordance with those laws and regulations. This policy will be separately adopted and reviewed annually by the governing bodies of each Rush hospital facility.

This Policy describes: (i) the eligibility criteria for financial assistance, and whether such assistance includes free or discounted services; (ii) the basis for calculating amounts charged to patients; (iii) the financial assistance application method; (iv) the collection actions Rush may take in the event of non-payment, including civil collection actions, reporting to consumer credit reporting agencies, and potentially deferring non-emergent or urgent care; and (v) Rush’s approach to presumptive eligibility determinations and the types of information that it will use to assess presumptive eligibility.

A patient may be required to complete an application and provide supporting documentation as outlined below to determine eligibility. For the Presumptive Charity Care and Uninsured Patient Discount programs, Rush in its sole discretion may not require supporting documentation, provided Rush is able to verify eligibility through the use of a third-party service. If a patient qualifies for more than one program, the program that provides the greatest benefit to the patient will govern.

Rush will comply with all federal, state and local laws, rules and regulations applicable to the conduct described in this policy. If the provision of financial assistance becomes subject to additional federal, state or local law requirements, and those laws impose more stringent requirements than are described in this policy, then those laws will govern how Rush administers its financial assistance program.

Exceptions to this policy will only be made in extraordinary circumstances and with the prior approval of the Vice President of Revenue Cycle or designee.

Financial Assistance Programs

Except as noted below, **proof of Illinois residency (including 3 Indiana collar counties of Lake, LaPorte and Porter) is required for qualification for any of the programs described in this policy.**

Rush's financial assistance programs are as follows:

1. **Presumptive Charity Care** – Hospital bill and professional bill is reduced by 100% on an episodic basis for uninsured patients only. The patient qualifies and is not required to complete an application if one of the following criteria is true:
 - Family Income is 0 – 200% of the Federal Poverty Guidelines
 - Patient is eligible for Medicaid for other dates of service or services deemed non-covered by Medicaid
 - Patient is enrolled in, or eligible for, an assistance program for low income individuals (WIC, SNAP, IL Free Breakfast/Lunch Program, Low Income Home Energy Assistance Program, Community Based Medical Assistance or receiving Grant Assistance)
 - Homeless, deceased with no estate, or mentally incapacitated with no one to act on the patient's behalf

This policy is intended to serve as Rush's Presumptive Eligibility Policy, as required by Illinois law. Rush will apply the stated presumptive eligibility criteria to uninsured patients as soon as practicable after receiving health care services from Rush and before Rush issues any bills for said services.

2. **Charity Care** – Hospital bill and professional bill is reduced by 100%, on an episodic basis, subject to submission of all required documentation (as described below) for patients who are uninsured or insured and whose family income is equal to or below 400% of the Federal Poverty Guidelines. Charity Care benefit may be applied after payment by insurance to cover deductibles and coinsurance only. Copayments are not eligible for this discount.

Required Documentation: Proof of tax documentation, family income and non-retirement financial assets: (i.e., Checking/Savings Accounts, Stocks, Certificates of Deposit, Mutual Funds, Health Savings/Flexible Spending Accounts or Credit Union Accounts). ALL applicable documents are required.

Applicants may be responsible for an annual payment if assets exceed certain thresholds. If an annual payment is required it must be made within 90 days of the application completion date. Any payments made within the prior year will be considered toward the annual payment. Charity Care is initially approved for a period of 4 months.

3. **Uninsured Patient Discount** – Hospital bill and professional bill is reduced by 80%, on an episodic basis, for patients who are uninsured and whose family income is equal to or below 600% of the Federal Poverty Guidelines. A patient is not required to complete a financial assistance application if Rush is able to substantiate through other means that the patient meets these qualifications.
4. **Ultra-Rare Disease** – Only patients enrolled in a clinical trial through Rush for an ultra-rare disease, as defined by the National Institutes of Health, need not submit proof of Illinois residency, but still must satisfy all other requirements set forth in this Policy to qualify for Rush's Presumptive Charity Care, Charity Care or Uninsured Patient Discount.
5. **Catastrophic Balance Program** – Hospital and professional bill is reduced up to a maximum of 20% of the household income on an episodic basis, during a rolling twelve-month period, subject to submission of all required documentation.

Overview of the Financial Assistance Application Process

Patient Responsibilities – To be eligible for financial assistance, an individual must:

- a. Exhaust all efforts to reduce your self-pay balance by:
 - i. Applying for any state, federal or local assistance for which the individual may be eligible
 - ii. Maximizing insurance benefits by fulfilling all documentation requests and pursuing all available funding sources (health/home/auto insurance, worker's compensation, third-party liability, etc.)
 - iii. Applying all proceeds for medical care fundraising campaigns
- b. Provide all required documentation;
- c. Cooperate with Rush and provide the requested information and documentation in a timely manner;
- d. Complete the required application form truthfully;
- e. Make a good faith effort to honor the terms of any reasonable payment plan if the individual qualifies only for a partial discount;
- f. Notify Rush promptly of any change in financial situation so that Rush can assess the change's impact on the individual's eligibility for financial assistance or payment plan.

To apply for financial assistance, a patient must complete Rush's Financial Assistance Application Form. The individual will provide all supporting data required to verify eligibility, including supporting documentation verifying income. Copies of the financial assistance application and instructions are available online at www.rush.edu/financial-assistance, by requesting a copy in person at any of the Rush hospitals' patient admission or registration areas, or by requesting a free copy by mail by contacting the Rush hospital's Patient Access Department. Additional contact information is provided below. If a patient knowingly provides untrue information, he or she will be ineligible for financial assistance, any financial assistance that has been granted may be reversed, and the individual may become responsible for paying the entire bill.

No collection action will be initiated until at least 120 days after a Rush facility provides its first post-discharge billing statement. Patients may submit an application up to 240 days from the date on which Rush issues its first, post-discharge billing statement.

Upon receiving a completed application form, Rush will make best efforts to communicate with the patient within 30 days the status of the patient's application and eligibility determination. If a patient is approved for charity care, prior hospital payments will be refunded if the application was approved within 240 days of the initial statement billing date. If Rush receives an incomplete application, Rush will provide the patient or his or her legal representative with a list of the missing information or documentation and provide the patient 30 days to submit the missing information. If the patient does not timely provide the missing information, Rush may commence collection actions as described below.

Patient has the right to appeal an eligibility determination by contacting a Financial Counselor in Rush's Patient Access Department at the address and telephone number listed below. The patient will receive written notice of the outcome of this appeal.

Calculating Amounts Charged to Patients

No individual who is determined to be eligible for financial assistance will be charged more for emergency or other medically necessary care than the amount generally billed for individuals who have insurance covering such care. The balance to which any discount is applied is equivalent to the billed charges posted to a patient account minus any prior insurance payments and adjustments from the patient's insurance (if applicable). Under Illinois law, the maximum amount Rush may collect from uninsured patients is 20% of family income, during a twelve-month period.

Rush determines the amount generally billed (AGB) to individuals by reviewing paid claims from a prior 12 month period to determine the actual payment rate that Medicare and private insurers are collectively applying to Rush's billed charges. The intent is to ensure that the discount provided to financial assistance eligible patients is equal to or greater than the discount provided to patients with insurance. The current AGB payment rate as a percentage is available online at www.rush.edu/financial-assistance/AGB. Patients can also learn more about this calculation by contacting a Financial Counselor or Customer Service Representative at the telephone numbers listed on the final page of this document.

Services Excluded from Financial Assistance

For purposes of this policy, “medically necessary” means any inpatient or outpatient hospital service, including pharmaceuticals or supplies provided by a hospital to a patient, covered under Title XVIII of the federal Social Security Act for beneficiaries with the same clinical presentation as the uninsured patient. Accordingly, the following services are not considered to be “medically necessary” under this policy:

- Services defined by Medicare as non-covered. For example:
 - Elective procedures
 - Gastric bypass surgery
 - Experimental, including non-FDA approved procedures and devices or implants
 - Elective cosmetic surgery (but not plastic surgery designed to correct disfigurement caused by injury, illness, or congenital defect or deformity)
 - Nonmedical services such as social and vocational services
 - Eating Disorder Program
 - Ophthalmology lens implants
 - Infertility
 - Orthodontic Care
 - Robotic Assisted Surgical Techniques, if there is other conventional treatment available
- Other exclusions:
 - Services intended to solely improve appearance (i.e. Cosmetic), elective services to treat a condition of convenience or a condition not requiring immediate attention, and/or non-medically necessary services.
 - Services or procedures for which there is a reasonable substitute or if there is an alternative service or procedure that is covered by the patient’s insurance company.
 - Services or procedures for which an insurer denies payment for lack of medical necessity.

For a complete list of excluded hospital services please contact a Financial Counselor or Customer Service Representative at the telephone numbers listed on the final page of this document.

Private physician groups and physician practices are not required to provide discounts in accordance with this financial assistance policy. The complete list of these excluded providers is available in “Addendum 1” at the end of this document.

Other Discounts

All uninsured patients who do not otherwise qualify for one of the financial assistance programs described above may qualify for a 50% discount regardless of state residency. *International patients are subject to a separate discount rate not defined in this policy.*

Non-covered Discount

For certain non-covered or not medically necessary services, including but not limited to cosmetic procedures, in vitro fertilization and bariatric surgeries, Rush has developed package pricing. For other non-covered or non medically necessary services for which package pricing is not available, patients may be eligible for up to a 50% discount off charges. This discount as well as any package pricing apply to all patients regardless of state residency or insurance status.

Other discounts may not be used in conjunction with package pricing. Further, financial assistance discounts, the uninsured patient discount and the non-covered discount may not be used in conjunction with each other. All or a portion of the payment may be required up front. Patients seeking these discounts are encouraged to speak with a financial counselor or customer service in advance of the service being provided.

Collections and Other Actions Taken In the Event of Non-Payment

Rush has the right to pursue collections for unpaid and past due balances directly or through a third-party collection agency. If the Financial Assistance Application Form is not timely completed and submitted, Rush may pursue collections from the patient. Rush may list a patient's account with a credit agency or credit bureau. Rush reserves the right to seek to attach liens to insurance benefits/proceeds (auto, liability, life and health) in connection with its collection process to the extent third party liability insurance exists. No other personal judgments or liens will be sought or filed against financial assistance eligible individuals.

Before engaging in, or resuming, any of the extraordinary collection actions mentioned here (except the deferral or denial of care for non-payment of amounts for previous care), Rush will issue a written notice to the patient that (i) describes the specific collection activities it intends to initiate (or resume), (ii) provides a deadline after which such action(s) will be initiated (or resumed), and (iii) includes a plain-language summary of this policy (the "ECA Initiation Notice"). Rush will also make a reasonable effort to notify the patient about the financial assistance policy and how he or she can get help with the financial assistance application process. Rush may initiate collection activities no earlier than 30 days from the date on which it issues the ECA Initiation Notice, either by mail or electronic mail.

Consistent with the Finance Clearance Policy, Rush may defer or deny (or require a payment before providing) medically necessary care, but not emergency care, due to a patient's nonpayment for prior care. Rush does not need to provide the ECA Initiation Notice described above before deferring or denying (or requiring a payment before providing) care based on past nonpayment. Rush will, however, provide separate notices, described below, after which it may defer or deny (or request payment before providing) care immediately. The notification requirement specific to this collection action is satisfied if Rush provides a copy of its financial assistance application form to the patient, notifies him or her in writing that financial assistance is available, and provides the deadline after which it will not accept a financial assistance application for the previously provided care. Rush must also provide a plain language summary of this policy to the patient and orally notify the patient about this policy and how the patient can obtain help with completing the application. The deadline to submit a financial assistance application must be no earlier than the later of 30 days from the date of the written notification or 240 days from the date of the first post-discharge billing statement for the previously provided care. If a financial assistance application is timely submitted, then Rush will process it on an expedited basis to minimize any risk to the patient's health.

Payment Plans

Monthly payment plans lasting up to 12 months are available for individuals with outstanding patient balances. No interest will accrue to account balances while payments are being made. If an individual complies with the payment plan's terms, then no collection action will be taken. If the individual cannot pay the remaining balance within 12 months, Rush partners with an external vendor to offer interest-free payment plans lasting up to 48 months. Rush payment plans can be set up directly in [MyChart](#). If preferred, individuals may work with Rush financial counselors or customer service representatives to determine an appropriate monthly payment plan.

Confidentiality

Rush respects the confidentiality and dignity of its patients and understands that the need to apply for financial assistance may be a sensitive issue. Rush staff will provide access to financial assistance related information only to those directly involved with the determination process and will comply with all HIPAA requirements for handling personal health information.

Publicizing the Policy

Each Rush hospital will widely publicize this program within the community it serves. To that end, Rush will take the following steps to ensure that members of the communities to be served by its hospitals are aware of the program and have access to this policy and the related documents.

- Rush will make a copy of this Policy available to the community by posting it online at www.rush.edu/financial-assistance along with downloadable copies of the financial assistance application (form and instructions), and a plain language summary of this Policy. There will be no fee for accessing these materials.
- Rush's hospitals will notify and inform visitors about this program through conspicuous public displays in places designed to attract visitors' attention.
- Rush will make available, in both print and online, this policy, the plain language summary, and the Financial Assistance Application Form in English, Spanish, Chinese-Mandarin, and Polish.
- Each billing statement for self-pay accounts will include information about the Financial Assistance Program.
- Each hospital will include information on the availability of financial assistance in patient guides provided to patients in the emergency room, hospital admission, or registration areas.

Contact Us

To obtain a copy of the financial assistance application, please visit www.rush.edu/financial-assistance. Paper copies of the application are also available in the following locations:

Emergency Department –1st Floor Tower

Rush Medical Labs – Professional Building, Room 439

Admitting Department – 4th Floor Atrium, Room 416

Outpatient Radiology – Professional Building, Room 461

Rush Oak Park Admitting/Registration/Emergency Department - 520 S Maple Ave, Oak Park (main Hospital)

Rush Oak Park Financial Counselors - 520 S Maple Ave, Oak Park (main Hospital)

Completed Applications should be returned or mailed to:

Rush University Medical Center

1653 W. Congress Pkwy

415 Atrium Building - Financial Counselors

Chicago, IL 60612

(312) 942-5967, Monday through Friday, 8 am to 4:30 pm

Or email us at financial_counselor@rush.edu

For all billing questions please contact:

Customer Service

(312) 942-5693 or (866) 761-7812, Monday through Friday, 8 am to 4:30 pm

Or email us at billing_info@rush.edu

**Rush University Medical Center/Rush Oak Park Hospital
Rush University Medical Group/Rush Oak Park Physician Group
Healthcare Finance
Policy and Procedure for Patient Access and Patient Billing**

Section: Financial Assistance Programs – Addendum 1

Subject: Financial Assistance Policy

Date: 1/1/2023

List of Providers Who DO NOT Follow
Rush’s Financial Assistance Policy

The billing practices and discounts associated with Rush's Financial Assistance Program DO NOT apply to the following physicians or physician groups or their affiliated physicians. Therefore, any professional fees associated with these physicians or physician groups would be excluded from the policy.

Physician Group:

Advanced Urology, LTD	Midwest Podiatry Services, LTD	Woman to Woman Healthcare
All For Women Healthcare	Millennium Park Medical Assoc., SC	Women's Health Consultants
Ann & Robert H Lurie Children's Hospital	MWM Medical, SC	Your Health and Wellness
Benedict L Gierl MD and Associates	NCH Neurosciences Center	Zavala Internists, SC
Cardiothoracic & Vascular Surgical Assoc., SC	Neurological Surgery & Spine Surgery	
Center for Dermatology & Aesthetic Med. LLC	North Shore Medical Associates	
Chicago Cornea Consultants, Ltd	NYE Partners	
Chicago Eye Specialists	Palmer & Zavala, SC	
Chicago Glaucoma Consultants	Pathology Associates of Aurora, LLC	
Christy Cardiology, Ltd	Plastic and Reconstructive Surgery	
Comprehensive Cntr for Women's Med, LLC	Quintessential Care	
Edmund J. Lewis & Associates, SC	Rehab Associates of Chicago	
Elmhurst Neuroscience Institute	Marianjoy Medical Group	
Encinas Medical Center	Rheumatology Associates, SC	
Esperanza Health Centers	Rush-Copley Medical Group, NFP	
Eye Care, Ltd	Shift Medical Ltd.	
Eye Center Physicians, Ltd	The Gynecology Inst. of Chicago, Ltd	
From Pain to Wellness, LLC	Thomas R. Mizen, M.D. & Assoc., LLC	
Geriatric Care Partners	UIC Physician Group	
Illinois Cardiovascular Specialists	Universal Health Clinics	
Illinois Retina Associates, SC	University Anesthesiologists, SC	
Innovative Care, LLC	University Cardiologists	
Kehoe & Djordjevic, SC	University Ophthalmology Assoc., Ltd	
Lake Street Family Physicians, SC	University Pathology Diagnostics, SC	
MD2 Chicago	UroPartners, LLC	
Midwest Orthopaedics at Rush, LLC	Whole Beauty Institute	

List of Providers Who DO NOT Follow
Rush's Financial Assistance Policy

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Last	First	M	Title	Department
Abraham	Kurian	P	MD	Pathology
Abraham	Kurian	P	MD	Pathology
Achimowicz	Alicja	M	NP	Cardiovascular-Thoracic Surgery
Agarwal	Indu		MD	Pathology
Agrawal	Divya		MD	Orthopedic Surgery
Ahmed	Aadil		MD	Pathology
Akinola	Olayinka	A	MD	Internal Medicine
Alexander	Philip	J	MD	Cardiovascular-Thoracic Surgery
Alexander	Jeffery	H	DPM	Orthopedic Surgery
Alikakos	Timothy	J	MD	Internal Medicine
Alland	Jeremy	A	MD	Orthopedic Surgery
Allen-Proctor	Mary	K	MD	Pathology
Alyousef	Tareq		MD	Internal Medicine
Amin	Sandeep	D	MD	Anesthesiology
Amin	Parag	K	DO	Internal Medicine
An	Howard	S	MD	Orthopedic Surgery
Anand	Nandita		MD	Ophthalmology
Andres	Rosemarie	E	MD	Anesthesiology
Ansari	Muhammad	J	MD	Internal Medicine
Appiagyei	Michael	O	MD	Internal Medicine
Applequist	Jennifer	R	PA-C	Orthopedic Surgery
Attanasio	Steve		DO	Internal Medicine
Bach	Bernard	R	MD	Orthopedic Surgery
Baldauff	Leah	J	PA-C	Orthopedic Surgery
Barton	Cameron		MD	Orthopedic Surgery
Bassi	Shruti		MD	Anesthesiology
Baxi	Pravir	V	MD	Internal Medicine
Behery	Omar		MD	Orthopedic Surgery
Berger	Richard	A	MD	Orthopedic Surgery
Best	Craig	S	DO	Orthopedic Surgery
Betlej	Thomas	M	MD	Pathology
Bhakta	Dhara	S	MD	Obstetrics & Gynecology
Bhatia	Alisha		MD	Anesthesiology
Biala	Joel	R	MD	Anesthesiology
Birkelo	Jamie	R	PA-C	Orthopedic Surgery
Birmingham	Brian	W	MD	Anesthesiology
Blanco	Melissa	A	PA-C	Orthopedic Surgery
Blomgren	Joshua	A	DO	Orthopedic Surgery
Blumstein	Gideon		MD	Orthopedic Surgery
Boco	Tibor		MD	Neurological Surgery

Bohl	Daniel	D	MD	Orthopedic Surgery
Bornstein	Scott	M	MD	Ophthalmology
Bosman	Mitchell	J	MD	Anesthesiology
Bowers	Nathan	A	CRNA	Anesthesiology
Bowersox	Keith	D	MD	Cardiovascular-Thoracic Surgery
Bressler	Leah	R	PA-C	Orthopedic Surgery
Brito	Katherine		MD	Ophthalmology
Bruene	Julia	R	MD	Orthopedic Surgery
Burns	Megan	C	PA-C	Orthopedic Surgery
Bush-Joseph	Charles	A	MD	Orthopedic Surgery
Butler	Alexander	J	MD	Orthopedic Surgery
Buvanendran	Asokumar		MD	Anesthesiology
Buyer	David	R	MD	Internal Medicine
Caraballo	Christina	M	PA-C	Cardiovascular-Thoracic Surgery
Cardinal	Kaitlyn	L	PA-C	Orthopedic Surgery
Casale	Lynn	H	CRNA	Anesthesiology
Chahla	Jorge	A	MD	Orthopedic Surgery
Charbel	Fady	T	MD	Neurological Surgery
Chaturvedi	Vivek		MD	Ophthalmology
Chau	Vinh	Q	MD	Internal Medicine
Chavez	Milton	C	MD	Family Medicine
Cheng	Lin		MD	Pathology
Christy	George	W	MD	Internal Medicine
Cimbaluk	David	J	MD	Pathology
Civantos	Joseph	M	MD	Ophthalmology
Clark-White	Cordia	M	MD	Obstetrics & Gynecology
Cline	Joseph	T	MD	Orthopedic Surgery
Cocagne	Kristen	M	PA-C	Orthopedic Surgery
Cocoma	Sarah	M	MD	Anesthesiology
Cohen	Jack	A	MD	Ophthalmology
Cohen	Mark	S	MD	Orthopedic Surgery
Cole	Brian	J	MD	Orthopedic Surgery
Collins	Steven	M	PA-C	Cardiovascular-Thoracic Surgery
Colman	Matthew	W	MD	Orthopedic Surgery
Connors	Nathaniel		PA-C	Orthopedic Surgery
Cook	John	Q	MD	Surgery
Cooney	Elizabeth	R	MD	Anesthesiology
Cooperman	Suzanne	K	MD	Psychiatry & Behavioral Sciences
Couri	Brian	A	MD	Physical Medicine and Rehabilitation
Cross	Chadrick	A	MD	Cardiovascular-Thoracic Surgery
Damodar	Dhanur		MD	Orthopedic Surgery
Danko	Henry		MD	Internal Medicine
Das	Anshuman		MD	Internal Medicine
Davis	Joanne	B	DPM	Orthopedic Surgery
De Bustros	Serge	N	MD	Ophthalmology
De Wald	Christopher	J	MD	Orthopedic Surgery
DeCresce	Robert	P	MD	Pathology
Dedore	Lee	M	PA-C	Orthopedic Surgery

Deen	Mohammad	J	CRNA	Anesthesiology
Degroot	Hailey	C	PA-C	Orthopedic Surgery
Del Priore	Anthony		MD	Internal Medicine
Della Valle	Craig	J	MD	Orthopedic Surgery
Derman	Gordon	H	MD	Surgery
Desai	Lajja	P	MD	Pediatrics
Deutsch	Thomas	A	MD	Ophthalmology
Djordjevic	Dragan		MD	Internal Medicine
Dua	Karan		MD	Orthopedic Surgery
Dugas	Jeffrey	A	MD	Internal Medicine
Dunn	Gabrielle	M	PA-C	Orthopedic Surgery
Duvall	Katherine	L	MD	Internal Medicine
Dwarakanathan	Surendar		MD	Ophthalmology
Dziamski	Anna	E	MD	Anesthesiology
Edwards	Nathan	T	CRNA	Anesthesiology
Eltayeb	Osama	M	MD	Cardiovascular-Thoracic Surgery
Encinas	Alvaro	R	MD	Family Medicine
Epstein	Randy	J	MD	Ophthalmology
Epstein	Rachel	H	MD	Ophthalmology
Evans	Diana	M	PA-C	Cardiovascular-Thoracic Surgery
Fernandez	John	J	MD	Orthopedic Surgery
Forsythe	Brian		MD	Orthopedic Surgery
Fountain	Tamara	R	MD	Ophthalmology
Fox	Jeremy	L	MD	Pediatrics
Frank	Michael	W	MD	Cardiovascular-Thoracic Surgery
Gaissert	Catherine		PA-C	Cardiovascular-Thoracic Surgery
Gallagher	Therese	C	NP	Family Medicine
Gallo	Steven	R	MD	Internal Medicine
Ganti	Bhaskara	M	MD	Anesthesiology
Garber	Joseph	B	MD	Ophthalmology
Garcia	Maggie	N	MD	Anesthesiology
Garrigues	Grant	E	MD	Orthopedic Surgery
Gashti	Casey	N	MD	Internal Medicine
Gattuso	Paolo		MD	Pathology
Gburek	John	R	MD	Anesthesiology
Gerlinger	Tad	L	MD	Orthopedic Surgery
Ghannad	Leda	A	MD	Physical Medicine and Rehabilitation
Gierl	Benedict	L	MD	Psychiatry & Behavioral Sciences
Goldberg	Edward	J	MD	Orthopedic Surgery
Goodale	Victoria	L	PA-C	Orthopedic Surgery
Gorens	Marsha	E	MD	Obstetrics & Gynecology
Gorla	Madhu	S	MD	Ophthalmology
Goyal	Nina	A	MD	Ophthalmology
Goyal	Raj	K	MD	Ophthalmology
Greene	McKenzie	D	PA-C	Orthopedic Surgery
Griesemer	Margaret	E	DO	Anesthesiology
Grosterm	Richard	J	MD	Ophthalmology
Gruenberg	Linda	F	DO	Psychiatry & Behavioral Sciences

Gruft	James	H	MD	Physical Medicine and Rehabilitation
Haiderzad	Fatma	S	CRNA	Anesthesiology
Harris	Katie	N	PA-C	Orthopedic Surgery
Hasan	Sohail	J	MD	Ophthalmology
Hawkins	Anjali	S	MD	Ophthalmology
Healy	Kaileen	E	PA-C	Orthopedic Surgery
Hennessy	Joseph	J	MD	Internal Medicine
Hernandez	Fernando		MD	Internal Medicine
Hevesi	Mario		MD	Orthopedic Surgery
Hodakowski	George	T	MD	Cardiovascular-Thoracic Surgery
Holemon	Lance	D	MD	Psychiatry & Behavioral Sciences
Holland	Michael		MD	Anesthesiology
Holmes	George	B	MD	Orthopedic Surgery
Holt	Morgan	E	PA-C	Orthopedic Surgery
Hoque	Sarah		MD	Obstetrics & Gynecology
Horres	Charles	R	MD	Anesthesiology
Hoyer	Danuta	K	MD	Internal Medicine
Hsu	Lewis	L	MD	Pediatrics
Huang	Xiurong	L	MD	Family Medicine
Ibrahim	Omer	E	MD	Otorhinolaryngology
Iyer	Lakshmi		MD	Anesthesiology
Jacob	Salvin		DO	Anesthesiology
Jacobs	Brian	J	MD	Ophthalmology
Jacobs	Joshua	J	MD	Orthopedic Surgery
Jaycox	Matthew	P	MD	Anesthesiology
Johnroe	Christine	M	PA-C	Orthopedic Surgery
Jones	Amy		CRNA	Anesthesiology
Joshi	Devang	J	MD	Cardiovascular-Thoracic Surgery
Jweied	Eias		MD	Cardiovascular-Thoracic Surgery
Kahn	Stasia	E	MD	Internal Medicine
Kalimullah	Faiyaaz	A	MD	Otorhinolaryngology
Kao	Richard		MD	Otorhinolaryngology
Karas	Vasili		MD	Orthopedic Surgery
Kashyap	Rikhev		DO	Orthopedic Surgery
Katsoyannis	George	P	MD	Anesthesiology
Katz	Robert	S	MD	Internal Medicine
Kaushal	Sunjay		MD	Cardiovascular-Thoracic Surgery
Kehoe	William	R	MD	Internal Medicine
Kelly	Frank	C	MD	Internal Medicine
Kelta	Mouhammed		MD	Internal Medicine
Khan	Farah	N	MD	Internal Medicine
Kidiwala	Nilofer	A	DO	Internal Medicine
King	Nicole	D	MD	Internal Medicine
Kirby	Alana	E	MD	Neurological Sciences
Klavas	Derek	M	MD	Orthopedic Surgery
Klein	Stephanie	M	NP	Orthopedic Surgery
Kogan	Monica		MD	Orthopedic Surgery
Kokocinski	Albene	E	MD	Internal Medicine

Korbet	Stephen	M	MD	Internal Medicine
Krogel	Emily	M	NP	Orthopedic Surgery
Kulikauskas	Melissa		PA-C	Orthopedic Surgery
Kummerer	Robert	G	MD	Cardiovascular-Thoracic Surgery
Landphair	William	R	DO	Anesthesiology
Lawhorn	Jocelyn	A	NP	Orthopedic Surgery
Lee	Ramon		MD	Ophthalmology
Lee	Simon		MD	Orthopedic Surgery
Lee	Michael		DMD	Otorhinolaryngology
Levine	Brett	R	MD	Orthopedic Surgery
Levine	Laurence	A	MD	Surgery
Levy	Nicole	B	MD	Orthopedic Surgery
Levy	Ari		MD	Internal Medicine
Lewandowski	John	C	MD	Surgery
Lin	Johnny	L	MD	Orthopedic Surgery
Lindberg	Amy	E	PA-C	Cardiovascular-Thoracic Surgery
Ljubanovic-Lazarevic	Marijana		MD	Anesthesiology
Locascio	Janina	L	PA-C	Orthopedic Surgery
Long	David	A	MD	Anesthesiology
Lopez	Gregory	D	MD	Orthopedic Surgery
Lopez	Wylie	Y	MD	Orthopedic Surgery
Lopez-Hisijos	Nicolas	M	DO	Pathology
Lubenow	Timothy	R	MD	Anesthesiology
Luken	Martin	G	MD	Neurological Surgery
Lum	Atticus		PA-C	Orthopedic Surgery
Lynch	Brittany	S	PA-C	Orthopedic Surgery
MacCumber	Mathew	W	MD	Ophthalmology
Maher	Paige	E	PA-C	Orthopedic Surgery
Mahure	Siddharth		MD	Orthopedic Surgery
Majmudar	Parag	A	MD	Ophthalmology
Malinski	Maciej	K	MD	Internal Medicine
Mangahas	Edmund	B	MD	Anesthesiology
Mazur	Lauren	E	PA-C	Orthopedic Surgery
Mcgee	Christopher	C	PA-C	Orthopedic Surgery
McNamara	Shannon	L	PA-C	Cardiovascular-Thoracic Surgery
McNeill	Courtney	A	PA-C	Cardiovascular-Thoracic Surgery
Mehendale	Ramkrishna	G	MD	Obstetrics & Gynecology
Mehta	Neal	A	MD	Anesthesiology
Mendez	Ray	A	MD	Family Medicine
Mendoza	Ana	M	CNM	Obstetrics & Gynecology
Menendez Furrer	Mariano	E	MD	Orthopedic Surgery
Merk	Hailey	C	PA-C	Orthopedic Surgery
Messer	Joseph	V	MD	Internal Medicine
Miller	Ira	J	MD	Pathology
Mizen	Thomas	R	MD	Ophthalmology
Mody	Nitesh	S	DO	Anesthesiology
Monaco	James	M	MD	Internal Medicine
Monge	Michael	C	MD	Cardiovascular-Thoracic Surgery

Moore	Monica	A	MD	Obstetrics & Gynecology
Morales	Diany	S	MD	Ophthalmology
Mukhdomi	Junaid	J	MD	Anesthesiology
Munoz	Maria	M	MD	Obstetrics & Gynecology
Muppavarapu	Satheesh		MD	Physical Medicine and Rehabilitation
Murphy	James	A	MD	Surgery
Mustafa	Asif	K	MD	Cardiovascular-Thoracic Surgery
Myers	Brian	A	DO	Anesthesiology
Naidu	Pranusha	V	MD	Anesthesiology
Nam	Denis		MD	Orthopedic Surgery
Narh	Raymond	T	MD	Internal Medicine
Nathan	Brent	M	MD	Internal Medicine
Nho	Shane	J	MD	Orthopedic Surgery
Nicholson	Gregory	P	MD	Orthopedic Surgery
Nicholson	Caitlin	A	MD	Orthopedic Surgery
Nickless	John	T	MD	Orthopedic Surgery
Nilakhe	Vandana	S	MD	Pathology
Nye	Elizabeth	R	MD	Obstetrics & Gynecology
OBrien	Sarah		NP	Cardiovascular-Thoracic Surgery
OConnor	Christopher	J	MD	Anesthesiology
OHeath	Erin	K	PA-C	Cardiovascular-Thoracic Surgery
OLEary	Shaun	T	MD	Neurological Surgery
Opila	Lauren	M	PA-C	Orthopedic Surgery
Ortega-Cruz	Marlen		MD	Internal Medicine
Outly	Steven	L	MD	Anesthesiology
Palmer	Scott	B	MD	Internal Medicine
Pappas	Patroklos	S	MD	Cardiovascular-Thoracic Surgery
Paprosky	Wayne	G	MD	Orthopedic Surgery
Park	Ji-Weon		MD	Pathology
Patel	Parag	D	MD	Anesthesiology
Patel	Raj	G	MD	Anesthesiology
Patel	Hreem	N	MD	Ophthalmology
Patil	Jyothi	D	MD	Pathology
Patonai	Nicolas	A	MD	Anesthesiology
Pauwaa	Annie	A	PA-C	Cardiovascular-Thoracic Surgery
Pearson-Chauhan	Kristine	M	DO	Anesthesiology
Pfeiffer	Amanda		PA-C	Orthopedic Surgery
Pfeiffer	Kelly	J	PA-C	Orthopedic Surgery
Phillips	Frank	M	MD	Orthopedic Surgery
Pieroth	Elizabeth	M	PsyD	Orthopedic Surgery
Pierre	Gaelle		CRNA	Anesthesiology
Pietrasik	Grzegorz	M	MD	Internal Medicine
Pillarella	Jessica	J	MD	Internal Medicine
Pilz	Kyle	R	PA-C	Orthopedic Surgery
Podlasek	Wieslaw	J	MD	Anesthesiology
Polito	William	F	MD	Cardiovascular-Thoracic Surgery
Pollack	John	S	MD	Ophthalmology
Pombar	Xavier	F	DO	Obstetrics & Gynecology

Pontarelli	Kristina	N	MD	Obstetrics & Gynecology
Pool	Mark	D	MD	Pathology
Pratt	Samantha		CRNA	Anesthesiology
Raaf	Lisa		PA-C	Orthopedic Surgery
Radwanska	Ewa		MD	Obstetrics & Gynecology
Rafi	Rene		CRNA	Anesthesiology
Raiji	Veena	R	MD	Ophthalmology
Rajagopal	Arvind		MBBS	Anesthesiology
Rao	Sandesh		MD	Orthopedic Surgery
Ravage	Zac	B	MD	Ophthalmology
Reddy	Sonya	C	MD	Anesthesiology
Reddy	Vijaya	B	MD	Pathology
Rezaei	Kourous	A	MD	Ophthalmology
Rezvani	Rodd		MD	Anesthesiology
Rhee	Mary		MD	Anesthesiology Diagnostic Radiology & Nuclear Medicine
Riaz	Rehan	M	MD	Medicine
Richardson	Fred		MD	Family Medicine
Rodby	Roger	A	MD	Internal Medicine
Rohan	Ellen		PA-C	Orthopedic Surgery
Ropp	Richard	J	MD	Anesthesiology
Rosas	Mario	C	MD	Family Medicine
Rothenberg	David	M	MD	Anesthesiology
Rubenstein	Jonathan	B	MD	Ophthalmology
Rudhman	Lindsay	H	PA-C	Orthopedic Surgery
Rush	Augustus	J	MD	Orthopedic Surgery
Sabherwal	Naryan	S	MD	Ophthalmology
Saine	Laura	E	PA-C	Orthopedic Surgery
Salaam	Taqi	Q	CRNA	Anesthesiology
Saleh	Nabil	M	MD	Pediatrics
Sanders	Charlene	M	CNM	Obstetrics & Gynecology
Sarmast	Sara	M	PA-C	Orthopedic Surgery
Sarran	Rebecca	D	MD	Ophthalmology
Sassetti	Marian	R	MD	Family Medicine
Savitt	Michael	L	MD	Ophthalmology
Schechter	Loren	S	MD	Surgery
Schirripa	Jonathan		MD	Anesthesiology
Sciamanna	Christopher	J	DO	Internal Medicine
Segall	Nava	A	MD	Pediatrics
Shah	Chirag	M	MD	Ophthalmology
Shah	Neal	K	MD	Anesthesiology
Shayegan	Behnoosh		MD	Anesthesiology
Shepard	Nicholas	A	MD	Orthopedic Surgery
Shoelson	Allan	J	DPM	Orthopedic Surgery
Siddiqui	Noman	H	MBBS	Pathology
Simcock	Xavier	C	MD	Orthopedic Surgery
Simon-Price	Linda	M	CNM	Obstetrics & Gynecology
Singh	Kern		MD	Orthopedic Surgery

Sivasundaram	Lakshmanan		MD	Orthopedic Surgery
Sklar	David	J	MD	Anesthesiology
Skul	Vesna	V	MD	Internal Medicine
Sloan	Eric	R	MD	Anesthesiology
Small	Alexandra	H	MD	Internal Medicine
Smith	Travis	R	PA-C	Orthopedic Surgery
Sobczak	Michael	J	MD	Anesthesiology
Solomon	Lisa	P	DO	Anesthesiology
Sostak	Jennifer	R	NP	Orthopedic Surgery
Soto	Eliezer		MD	Internal Medicine
Spektor	Tatyana		MD	Ophthalmology
Sporer	Scott	M	MD	Orthopedic Surgery
Sprenzel	Jennifer	F	NP	Orthopedic Surgery
Sriratana	Binjon		MD	Anesthesiology
Stagg	Patrick	G	PA-C	Orthopedic Surgery
Stansfield	William	E	MD	Cardiovascular-Thoracic Surgery
Stein	Robert	M	MD	Ophthalmology
Stern	David	R	MD	Cardiovascular-Thoracic Surgery
Stern	Dean	S	DPM	Orthopedic Surgery
Stouffer	Emily	N	NP	Orthopedic Surgery
Strassner	Howard	T	MD	Obstetrics & Gynecology
Strauss	Maya		PA-C	Orthopedic Surgery
Sullivan	Henry	J	MD	Cardiovascular-Thoracic Surgery
Sullivan	Thomas	B	MD	Orthopedic Surgery
Suvar	Tolga		MD	Anesthesiology
Swindell	Hasani		MD	Orthopedic Surgery
Szatkowski	Mary		MD	Ophthalmology
Tabachnick	Deborah	R	MD	Cardiovascular-Thoracic Surgery
Tam	Maria	T	MD	Obstetrics & Gynecology
Tan	Wendy	H	PA-C	Orthopedic Surgery
Tannan	Anjali		MD	Ophthalmology
Tannous	Paul		MD	Pediatrics
Tarhuni	Alaeddin	A	MD	Anesthesiology
Tarnauskas	Gintaras		PA-C	Surgery
Tatooles	Antone	J	MD	Cardiovascular-Thoracic Surgery
Terry	Allison		PA-C	Orthopedic Surgery
Thomas	Anju		PA-C	Orthopedic Surgery
Tibbo	Meagan	E	MD	Orthopedic Surgery
Tippit	Alexandra	J	CRNA	Anesthesiology
Tomasian	Douglas	A	MD	Internal Medicine
Traylor	Phillip	R	MD	Anesthesiology
Tudor	Alice	E	CRNA	Anesthesiology
Tuman	Kenneth	J	MD	Anesthesiology
Twigg	Naomi	M	NP	Internal Medicine
Ugo-Neff	Gina	J	PA-C	Surgery
Ukoha	Ozuru	O	MD	Cardiovascular-Thoracic Surgery
Vaidya	Neel	S	MD	Ophthalmology
Valentino	Danielle	M	NP	Orthopedic Surgery

Verma	Nikhil	N	MD	Orthopedic Surgery
Virasch	Vanee	V	MD	Ophthalmology
Walsh	Mary	K	PA-C	Orthopedic Surgery
Walther	Dakota		PA-C	Cardiovascular-Thoracic Surgery
Wang	Joanne	H	MD	Orthopedic Surgery
Ward	Kendra	M	MD	Pediatrics
Weber	Kathleen	M	MD	Orthopedic Surgery
Weinzweig	Norman		MD	Surgery
Weiss	Ronald	S	MD	Ophthalmology
Whittier	William	L	MD	Internal Medicine
Wicen	Magda		CRNA	Anesthesiology
Wiley	John	A	MD	Internal Medicine
Williams	Kenya	M	MD	Ophthalmology
Williams	Joel	C	MD	Orthopedic Surgery
Williams	Nicole	E	MD	Obstetrics & Gynecology
Winner	Alissa	M	NP	Orthopedic Surgery
Wong	Sze	K	MD	Family Medicine
Wood Molo	Mary		MD	Obstetrics & Gynecology
Wysocki	Robert	W	MD	Orthopedic Surgery
Yamashita	Maiko		CRNA	Anesthesiology
Yan	Lei		MD	Pathology
Yanke	Adam	B	MD	Orthopedic Surgery
Yasin	Ehab	H	DO	Orthopedic Surgery
Young	James	A	MD	Physical Medicine and Rehabilitation
Zavala	Gilberto		MD	Internal Medicine
Zelby	Andrew	S	MD	Neurological Surgery
Zhang	Xinhai	R	MD	Pathology
Zhao	Emily		MD	Orthopedic Surgery
Zich	David	K	MD	Internal Medicine
Zouki	Carole		MD	Anesthesiology